

**JOB OPPORTUNITIES - RDI**  
**As of 11/17/2008**

<b>Req #</b>	<b>Position Title</b>	<b>Recruiter</b>
<b>566</b>	Financial Planning & Reporting Mgr.*	Loper
<b>509</b>	Manufacturing Engineer 3*	Milligan
<b>589</b>	Manufacturing Engineer 2*	Milligan
<b>590</b>	Technician 4	Milligan
<b>594</b>	Manufacturing Engineering Manager	Milligan
<b>578</b>	Technical Sales - Offshore Renewable Energy Applications*	Loper

Teledyne RD Instruments is an Equal Opportunity Employer M/F/D/V employer.

**Financial Planning and Reporting Mgr., Req# 566**

The Sr. Financial Accountant will report directly to the Controller and have primary responsibility for ongoing financial reporting, financial planning, budgeting, variance analysis and ERP system initiatives. Specific responsibilities will include but are not limited to:

**Responsibilities:**

- Preparation of monthly financial reporting package for submission to parent company.
- Preparation of division internal financial reporting package for submission to senior staff, including support to internal "Business Unit Management".
- Preparation of the monthly rolling forecast for submission to parent company.
- Preparation of the annual business plan along with department budgets, product-line P &L, business unit P & L and balance sheet and various other reports as deemed necessary for analysis of financial forecasts/budgets.
- Preparation of business models to assist in decision making with respect to long term goals.
- Prepare weekly cash forecast reports.
- Prepare daily sales and bookings reports.
- Assist in the month end close and financial reporting requirements to the parent company.
- Prepare monthly narratives and commentary on results from operations.
- Focal point for cost reduction and margin enhancement initiatives
- Timely preparation and submission of ad-hoc reporting requests to parent company.
- Periodic maintenance of SOX, section 404 internal controls.
- Assist with the financial statement preparation for foreign subsidiaries (France & China).
- Drive a major initiative to build better financial reporting capacity through an existing ERP system (Intuitive ERP).
- Management of several employees.
- Development and implementation of process improvements related to accumulating and reporting financial data.

**Requirements:**

- CMA or CPA with public accounting with 3-5 years of experience is highly preferred.
- BS/BA in Accounting, Finance or related field is required.
- 4-6 years of manufacturing experience is preferred.
- Understanding of General Accounting, Cost Accounting, financial modeling and forecasting
- Strong analytical and communication skills.
- Energetic, articulate and team oriented with sound business judgment and demonstrated "hands-on" experience.
- Solid research and problem solving skills.
- Understanding of Cost Accounting Standards
- The ability to write and communicate effectively with local senior management
- Well organized, self motivated, initiator and must be able to prioritize, organize and plan well.
- Advanced user knowledge of excel is required
- Must work well under extremely tight deadlines
- Experience in writing procedures, policies and guidelines.

Interested candidates should email their resume with pay history to the [cloper@teledyne.com](mailto:cloper@teledyne.com) at their earliest convenience. No phone calls please.

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**Manufacturing Engineer 3 – Req. #509**

**Responsibilities:**

- Assists manufacturing associates and technicians with production issues
- Designs, implements and trains associates and technicians in new methods, products, tooling, work instructions, etc.
- Implements "Lean" techniques and processes into Operations and throughout the organization
- Supports new development teams, cost improvement teams and Lean events

**Requirements:**

- Bachelor of Science in Engineering or similar discipline plus a minimum of five (5) years experience in manufacturing or process engineering or equivalent education and experience
- Proven experience implementing lean techniques into a production environment
- Strong background in electronic and/or electromechanical manufacturing
- Proficiency with Value Stream Mapping is required
- Familiarity with printed circuit board fabrication and assembly
- Well versed in MS Office, ERP/MRP and AutoCad
- Experience using simple hand tools, power tools and simple machines used in production
- Excellent communication skills

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**Manufacturing Engineer 2 – Req. #589**

**Responsibilities:**

- Designs or modifies complex 3D models of mechanical components, subassemblies and systems in Solid Works.
- Writes detailed production ready, assembly and test procedures for complex mechanical, electrical and hydraulic subassemblies and systems.
- Researches, evaluates and develops new suppliers for mechanical and hydraulic and electrical components and subassemblies.
- Works with existing suppliers to establish a production ready supply base.
- Applies Lean Manufacturing principles to the creation of an entire production facility including “Front Office” components.
- Designs various test and handling fixtures ranging from small bench units, pressure vessels, open top water tanks and lifting equipment.
- Understands and specifies the fabrication of both common and exotic metals, plastics, coatings and processes used for sophisticated instrumentation and monitoring systems in harsh environments.
- Trains and monitors the technical performance of technicians and assemblers in a new product introduction environment.

**Requirements:**

- Bachelor’s degree in Mechanical Engineering or Manufacturing Engineering plus five (5) years directly related experience or equivalent education and technical experience.
- Proven ability to read computer generated engineering drawings, electronic and electrical schematics and hydraulic and pneumatic drawings and sketches.
- Must be certified in or have equivalent hands-on experience in Lean Manufacturing.
- Proficient with using computers and MS Office.
- Speak, read and write English.
- Must be a US Citizen or Green card holder.
- Six Sigma training, with at least a green belt certification, is a plus.

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**Manufacturing Engineering Manager, - Req # 594**

**Responsibilities:**

- Assists manufacturing engineers and technicians as they develop their individual projects and monitors progress to insure that they meet forecasted milestones.
- Attends and provides input to development teams and insures that new products are designed with both design for manufacturability and testability (DFM & DFT) using in-house and outsourced talents and skills.
- Helps engineers and technicians establish priorities and redirects time as often as required to insure optimum time management.
- Communicates information up and down in the organization. Works with other departments, outside of Operations, to support and guide them to reduce the cost of goods sold while improving the quality of the products.
- Approves all tooling, fixtures, and test equipment methods and process specifications.
- Works with other managers within operations to develop an overall "Lean" strategy that includes training and utilization of the skills and talents within the manufacturing engineering group
- Supports and/or leads cost improvement teams, and lean events.
- Prepares and controls departmental annual budget.
- Manages work performance, staffing, scheduling, coordinating, and planning of department personnel.
- Recommends new policies or procedures as necessary.

**Requirements:**

- Bachelor of Science in an engineering discipline or equivalent, with a strong background in electronic and/or electromechanical manufacturing.
- Minimum of 5 years experience in manufacturing or process engineering.
- Previous supervisory experience is required.
- Experience developing product cost models; both material and labor costs.
- Must have knowledge in state of the art lean concepts and have a track record showing positive results from implementation of lean concepts in a manufacturing environment.
- Thorough understanding of geometric tolerances and how they affect manufacturing processes.
- Understanding of electronic test methods and processes.
- Familiarity with & experienced in Value Stream Mapping (VSM).
- Analytical & diligent in his/her approach, documentation and evaluation of work.
- Excellent communication skills, both verbal & written, as well as collaboration of design experience in a team environment.
- Must be familiar with printed circuit board fabrication, assembly and test.
- Experience using simple hand tools, power tools, and simple machines used in production.
- Must be a US Citizen or Green card holder.

Only internal candidates only may apply for this position.

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**Technician 4, - Req # 590**

**Responsibilities:**

- Assists mechanical, manufacturing and electrical engineers in the documentation of prototype systems to the level required for production use. This will include validating and making written changes to assembly and test procedures.
- Assists in the layout and implementation of a new production and test facility building complex mechanical and electronic systems.
- Assists in the introduction of new products to production.
- Tests, troubleshoots, repairs and modifies complex mechanical systems in both development and production stages by performing the following duties:
- Follows assembly and test procedures to validate proper functionality of complex mechanical systems on the assembly floor, parking lot or off-site lakes and ocean environments.
- Recommends changes in mechanical systems and components or installation of specifications to simplify assembly and maintenance.
- Sets up standard test equipment (oscilloscope, function generator, variable power supplies, frequency counter, etc.) and circuitry to conduct functional, operational, environmental and life tests to evaluate performance and reliability of prototypes and production systems.
- Collects, logs, analyzes and interprets test data.
- Assembles, adjusts, calibrates, aligns and modifies delicate mechanical systems, electronic circuitry and components.
- Trains assemblers and technicians on all mechanical, electrical and hydraulic assembly and test procedures.

**Requirements:**

- Associates degree plus ten (10) years directly related experience or equivalent education and technical experience.
- Proven ability to read computer generated engineering drawings, electronic and electrical schematics and hydraulic and pneumatic drawings and sketches.
- Proficient with using computers and MS Office.
- Speak, read and write English.
- Must be a US Citizen or Greencard holder.
- Pressure testing experience of hydraulic systems is a plus.

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**Technical Sales – Offshore Renewable Energy Applications, Req #578**

Teledyne RD Instruments is seeking a mid-level technical salesperson to develop the many new worldwide opportunities in the offshore renewable market.

**Responsibilities:**

- Seek sales opportunities, generate leads, and apply the sales process to direct sales situations.
- Customer & representative response: interact with customers and representatives to understand the application, research the best product fit, and prepare technical & quotation responses.
- Seek opportunities, and conduct customer & representative education in the form of individual meetings and demonstrations.
- Gather, synthesize and report competitive intelligence in the form of direct effects on sales, threats and opportunities.
- This role requires an independent, self-motivated person traveling 90-120 days per year as part of developing new customers and managing existing accounts. This travel includes visiting assigned key accounts twice per year.
- Forecast sales volume, activities, and budget requirements – monthly review of product quantities and establish rolling production requirements
- This position requires overnight travel (25-30%),
- Sales calls, conducting seminars & demonstrations and supporting trade shows & conferences.
- Communicate effectively, coordinate with, and maintain positive relationships throughout the organization
- Thoroughly understand and maintain technical competency with all Marine Measurement related products, and marketing and sales initiatives.
- Engage in designated professional development activities

**Requirements:**

- Excellent Oral and Written Communication Skills
- Experience in the offshore renewable energy industry is preferred
- Willingness to travel up to 50% of time
- Proven problem solving capabilities and resourcefulness
- Must be able to work independently
- Must be U.S. Citizen or green card holder
- Bachelors Degree in Physical Sciences
- 2-5years related field experience and at least 5 years in an active sales position in a high technology industry.
- Education or experience with military, commercial or scientific applications preferred
- Proven education and/or experience with Physics and/or Oceanography a plus
- Must be able to travel via Air/Train/Boat/Automobile for up to 24 hours
- Light lifting (up to 50lbs)
- Will require time in both office and field environments; field environments will consist of instrument demonstration using small and medium size boats, in coastal waters and open ocean waters.

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Qualified candidates must be US Resident or Permanent Resident**